

## What to watch for as an Elections Department Observer:

<p><b>In all situations</b></p>	<ul style="list-style-type: none"> <li>• Note whether or not there is equal political party affiliations supporting the task. (2 Worker/2 Party Rule)</li> <li>• Confirm that ballot envelopes are being handled appropriately.</li> <li>• Listen for conversations that are political and/or outside of the scope of work being performed.</li> </ul>
<p><b>Ballot Board</b></p>	<ul style="list-style-type: none"> <li>• Watch each team of workers to confirm they are taking adequate time to complete each task: Checking for voter signature on affidavit envelope, checking off name on Poll list, opening envelope and inspecting the ballot.</li> </ul>
<p><b>Adjudication</b></p>	<ul style="list-style-type: none"> <li>• Watch each team of workers for a period of time to confirm that each is accurately transferring votes from the damaged or unreadable original ballot onto a duplicate ballot.</li> <li>• Confirm that workers are properly accounting for ballots when moving ballots in and out of designated bins, and into the adjudication area.</li> <li>• Questionable calls on ballots should be brought to the Supervisor's attention, and if appropriate, also documented in an incident report.</li> </ul>

Help ensure that future elections are conducted in a fair and free manner by reporting on any incidents observed. Here is how that works:

